# P3 group GmbH

# Environmental & Energy Policy

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## Principles

With our commitment to ecological sustainability, we assume social responsibility. We create an environment that minimizes our direct and indirect impact on the environment.
Our Environmental and Energy Policy is binding for all employees and managers at all P3 group GmbH locations as well as for project partners.
P3 is committed to complying with all applicable laws, regulations, and stakeholder requirements regarding environmental protection. To this end, we continuously identify our stakeholders and review their environmental requirements.
In addition, we set our own goals that go beyond the provision of our services, while always adhering to the ten principles of the United Nations Global Compact (UNGC) initiative.

To realize our claim, we have defined the following binding guidelines:

## Environmental Impact

In providing our services, we take environmental aspects into account in our decisions and design our processes to minimize waste, wastewater, emissions, and noise. Where possible, we measure our environmental impact and use this information to develop actions aimed at its reduction.

## Raw Materials, Reuse and Recycling

We use natural raw materials such as energy and water sparingly and pursue the use. Where possible, we use recycled materials and pay attention to the efficient reuse of materials to avoid waste, as well as the sorting of recycled materials back into the recycling loop.

## Water and air quality

We ensure good water and air quality for our employees and our environment. We promote environmentally sound handling of chemicals and other environmentally harmful substances and act in accordance with the RoHS Directive, the REACH Regulation and other applicable laws.

## Environmental awareness

We promote environmental awareness among our employees. To this end, management supports environmental initiatives and participation in environmentally relevant training and continuing education.

## Climate change

We are committed to the goal of the Paris Climate Agreement to limit global warming to well below 2 degrees and strive to avoid or minimize greenhouse gas emissions in the performance of our services. We are continuously working to improve the carbon footprint of our sites.

## Renewable energy

We use renewable energy to power our offices and actively promote the use of renewable energy in mobility.

## Noise emissions

We take care to reduce noise emissions to a minimum in order to protect the health of our employees and create a pleasant environment.

## Animal welfare, biodiversity, land use and deforestation

We comply with regulations on animal welfare. In addition, we strive to preserve biodiversity in nature. We support sustainable land use and forestry. Thereby avoidable deforestation shall not be supported.

## Continuous improvement

We are committed to improving our energy efficiency through a continuous improvement process and to maintaining our environmental performance at a consistently high level. To this end, we set annual operational energy and environmental targets. To achieve these targets, we have implemented an energy management system in accordance with the DIN EN ISO 50001 standard and an environmental management system in accordance with DIN EN ISO 14001. In doing so, we ensure that all requirements of these standards are correctly implemented and that the processes within the management systems are continuously improved.

Furthermore, we regularly ensure that,

- the necessary financial and structural resources are available;
- all employees are integrated into the implementation and operation of the management systems and responsibilities are defined;
- relevant legal obligations and other requirements are taken into account;
- regular assessments of relevant environmental aspects, energy efficiency, energy use, and consumption take place;
- programs to improve energy efficiency and environmental performance are properly initiated and executed;
- selected products and services are purchased that contribute to improving energy and environmental performance;
- results are measured and reviewed through regular audits.

# Additional Self-Commitments

### Availability of Resources

We commit to ensuring the availability of all relevant information and providing the necessary personnel, financial, and technological resources to achieve energy and environmental goals.

### Compliance with Binding Obligations

P3 is committed to complying with all applicable legal requirements as well as other commitments related to energy efficiency, energy use, and energy consumption. We regularly monitor the legal and regulatory framework and adjust our actions accordingly.

### Sustainable Procurement

P3 actively supports the procurement of energy-efficient products and services that positively influence our energy performance. We integrate sustainability and efficiency criteria into our procurement decisions.

### Energy Efficiency in Design

When making design and planning decisions, we consider their impact on energy performance. Sustainable and energy-efficient solutions are preferred to improve energy and environmental performance in the long term.